

WHY WE ARE HERE

CAPITAL

Black audiences and their spending potential

CONNECTION

Black voices power brands through media connections

COMMUNITY

Black media delivers necessary reach and representation

CHANGE

Changing the narrative in our industry and beyond



TODAY'S BLACK AUDIENCE IS YOUNG, AFFLUENT AND MORE DIVERSE

48

Million Population Size

> Argentina's population (42.6M) 54%

% Under 35

> U.S. population (46%)

1-in-10

of Blacks that were foreign born in 2019

2 x higher than 1-in-20 in 1990

32

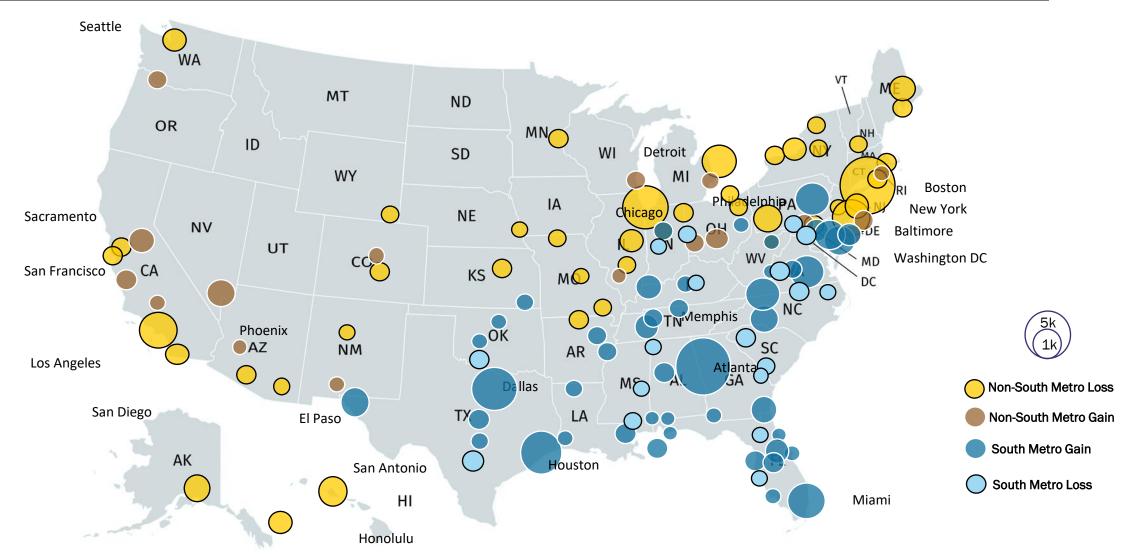
Median Age < U.S. Pop (38) & NH White (43) Median Age \$1.4T

Buying Power

> Australia's GDP (\$1.3T)

M/GNA suity

THEIR MOBILITY INDICATES A REVERSAL IN THE GREAT MIGRATION

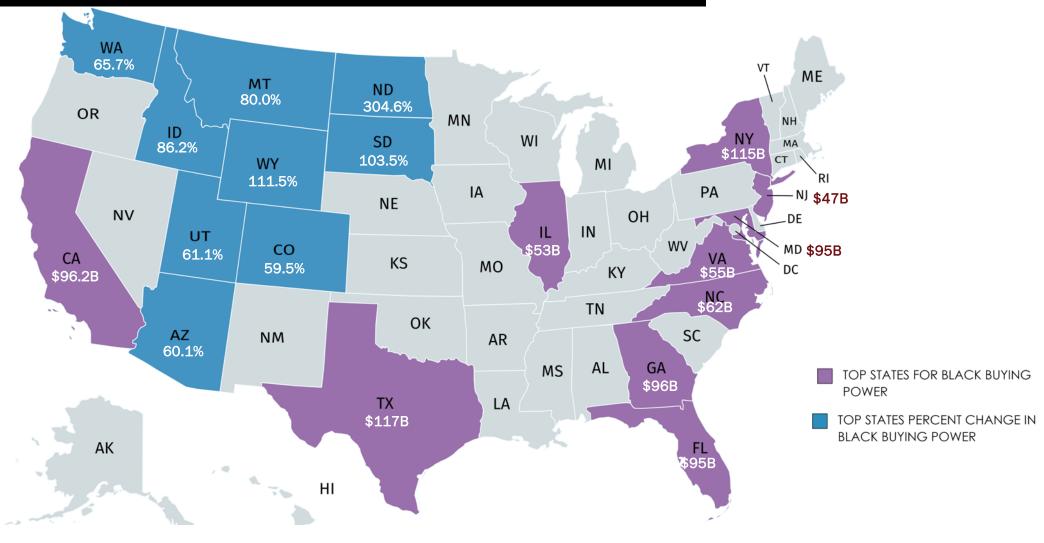


Source: Selig Center for Economic Growth, Terry College of Business, University of Georgia, June 2019





THEIR INFLUENCE IS FELT IN LARGE MARKETS AND HIGH-GROWTH STATES



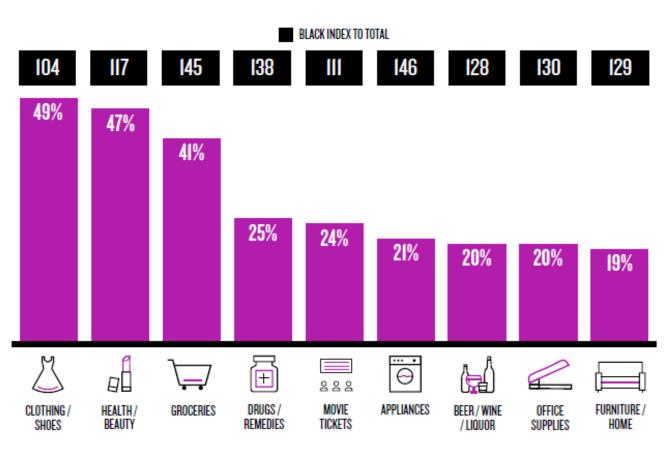






IN THE PAST 12 MONTHS, BLACK AMERICANS CONTINUED TO LEAD THE REST OF THE COUNTRY IN THE SHIFT TO E-COMMERCE

ITEMS BLACK ADULTS BOUGHT ONLINE IN PAST 6 MONTHS



48% of Black households shopped online in 2020, 11% more than the average household

Source: Scarborough Retail Internet Lifestyles 2020





THEIR ASPIRATIONS ARE HIGH WITH THE POTENTIAL TO RESHAPE THE ECONOMY OF A RECOVERING AMERICA

14%

Plan to go back to school

Index: 194

31%

Plan to start a new business

Index: 225

17%

Plan to take out a new loan

Index: 122

23%

Plan to make a career change

Index: 163

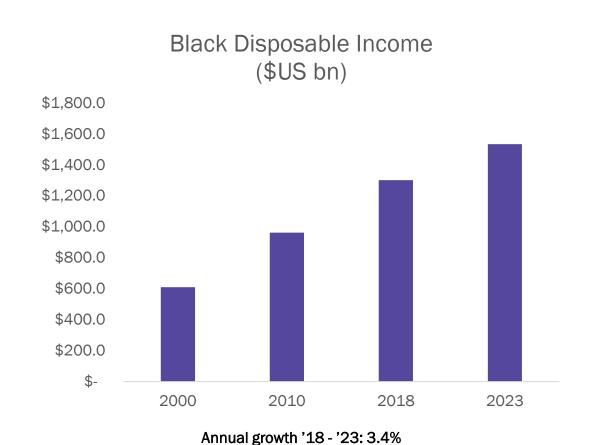
17%

Expecting a promotion

Index: 120

Source: Global Web Index USA survey Q4 2020

BLACK DISPOSABLE INCOME IS RISING FASTER RATE THAN THE GENERAL MARKET



Total Market Disposable Income (\$US bn) \$20,000.0 \$18,000.0 \$16,000.0 \$14,000.0 \$12,000.0 \$10,000.0 \$8,000.0 \$6.000.0 \$4,000.0 \$2,000.0 \$-2000 2010 2018 2023

Annual growth '18 - '23: 3%







DESPITE HISTORY AND SYSTEMIC OPPRESSION, SELF CONCEPTS REVEAL OPTIMISM AND RESILIENCE





